Recreation District #1 of St. Tammany Parish Board of Commissioners' Meeting Minutes Special Meeting for Employee Insurance Benefits November 29, 2023 following the Budget Hearing Castine Center Conference Rooms

Board present: Nixon Adams, Chairman

Rick Danielson, Commissioner deShea Richardson, Commissioner

William "Bill" Matthews Jr., Commissioner

Note: Four (4) of the seven (7) Board Members were present. Thus, a quorum, a minimum of four (4) were present for voting and approval purposes.

Board absent: John Neill, Commissioner

Shearn Lemoine, Commissioner

Vacancy: One (1)

<u>Staff present</u>: Jenny Dexter, Executive Director

Kia Knight, Asst. Director

Doug McLemore, Asst. Director Scott Goodwill, Finance Director Louisette Scott, Park Planner

Marie Dupre, Records Information Manager

Call to Order:

The meeting was called to order by Chairman N. Adams at 6:40 PM, in the Castine Center Conference Rooms, 63350 Pelican Drive, Mandeville, LA 70448.

Roll Call:

J. Dexter called the roll. Four of the seven Board Members were present.

Welcome Visitors:

None present

Report in Brief:

2024 Employee Insurance Benefits (Vote) - attachment

J. Dexter presented a report outlining the two (2) of several options received from Assured Partners for the 2024 Employee Insurance Benefits. Both options are using Blue Cross Blue Shield as the provider.

The options included:

Option 1: Renewal of the 2023 (current) plan

Option 2: Convert to a Blue Saver plan with a Health Reimbursement Account (HRA) feature. The

District will fund the first \$1,000 of the employee's \$1,900 deductible. As well as, the first \$2,000 for any spouse, dependents, or family plans.

Discussion.

Recommendation: J. Dexter recommended Option 2.

Motion by: <u>W. Matthews</u> to allow J. Dexter to execute the contract with Blue Cross Blue Shield for Option 2. Second by: <u>N. Adams</u>

Roll called for vote by J. Dexter

N. Adams For R. Danielson For d. Richardson For W. Matthews

Vote: For <u>4</u> Against <u>0</u> Absent <u>2</u> Abstain <u>0</u>

Meeting Adjourn:

Motion by: W. Matthews to adjourn the November 29, 2023, Special Meeting at 6:50 PM.

Second by: R. Danielson Vote: For 4 Against 0 Absent 2 Abstain 0